

Magnise



Corporate
Social
Responsibility

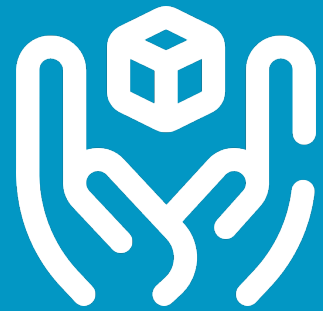


Table of Contents

About Magnise

- Our Mission

- Our Values

Implementation Strategy

CSR Report

Magnise



About
Magnise



About Magnise

We believe we can change
the world.

Our mission is to build a
better world today
engineering innovative and
solid software products and
solutions.



About Magnise

Magnise stands for:

- **Diversity and Equality**
we believe strongly in the power of collaboration. We create equal opportunities for all employees
- **Health and Community**
we believe strongly that health and wellbeing are the principal points both for our employees and society as a whole
- **Long-termed thinking**
we believe strongly that focusing on gradual, conscious and responsible growth is much more better than immediate profit



Magnise



Strategy of Implementation



Strategy of Implementation

We implement our corporate social responsibility policy based on the following principles:

Employment without discrimination

We shall preclude any discrimination based on race, skin color, gender, religion, political view, nationality, geographical and social origin, and provide equal opportunity and fair treatment in employment.

Respect fundamental human rights and assist employees' growth

We shall respect the fundamental human rights of all our employees.

Create a non-hostile working environment

We shall evaluate employees fairly, ensure a safe and healthy working environment so that each of the employees is positively motivated.

Employee involvement

Mutual trust and support are two important cornerstones of our social policy.

Knowledge sharing

We implement these principles by the creation and development of IT communities and free courses in Magnise Academy

Magnise



CSR REPORT Magnise Academy



CSR Report [Magnise Academy]

The Academy is the socially-driven project created to help talented individuals to become professionals in IT industry. That is the first social IT Academy in Ternopil. Our students do not pay for education.



Summer, 2019 we opened our doors for 60 students. We had three educational tracks. Students were studying at Magnise Academy for more then 3 month.

Having passed theoretical and practical parts of education, students had to pass exams.

After graduation our students got graduation certificates.

15 best students started their IT career in Magnise.

What are our plans?

1. Involve more people

We plan to conduct free Magnise Academy courses 3 time per year, educate more then 300 students during a year.

2. Share expertise

We plan to support IT events in Ukraine with experts, speakers, moderators and jury members from Magnise.

3. Launch 'green' initiatives in Magnise offices

We plan to launch zero-waste policy in our offices and Academy

Magnise



WE ENGINEER
BETTER WORLD TODAY
EMPOWERING BUSINESSES
WITH SOLID AND
INNOVATIVE SOFTWARE
PRODUCTS AND SOLUTIONS